

WELCOME

Welcome to Prince of Peace! As an invitation to examine our parish, we offer this profile to give you a view of the spirit, the warm people, and the wide variety of opportunities at the Memorial Church of the Prince of Peace, in Gettysburg, Pennsylvania. In these pages we reveal the history of the church, its organization, and our vision for the future. Our concerns, challenges, and strengths, as well as what we seek in our next rector, are all treated in detail. Along with text and photos we will try to provide a sense of the community, the county, and the diocese that make this a wonderful place to live and work. Visit our website at: www.gettysburgepiscopal.org.

We believe that Prince of Peace has much to offer as a growing church in a stimulating community.

Our quest for a new rector is focused by our discernment prayer:

*Almighty God, guide us we pray:
Assist this parish to come together in unity to do your will. Help our discernment committee to hear and understand the needs of this parish, this community, and the world. We ask your blessing upon those who may open themselves to consideration to be the next Rector at Prince of Peace. Guide us to discern whom you call to be our next rector, that we may fulfill our calling to be your people, in worship and in service to one another.*

All this we ask through our Savior Jesus Christ. Amen

We hope that you, as a prospective candidate for the position of Rector at Prince of Peace, will find our prayer and this booklet useful in discerning whether this is the place you are called to serve. While reading through the following pages, imagine yourself among us as we are now and as we envision ourselves. Consider what life among us would offer on your spiritual journey.

We look forward to welcoming our next rector,

The Discernment Committee:

*Heather Swope (Chair)
Jim Schupp (Chaplain)
Neil Beach
Joshua Copeland
Linda Corson*

*Deb Ehart
Charles Saltzman
Jim Thomas
Keith Thomas
Dora Townsend*

We are looking for a rector who will continue our welcoming and friendly tradition. We see the successful candidate as a dynamic preacher, an effective leader, and a teacher able to guide us wisely.



MISSION STATEMENT

“The Episcopal Church Welcomes You.”

This statement is written on Episcopal signs and churches throughout the United States and it is deeply true of us at The Memorial Church of the Prince of Peace.

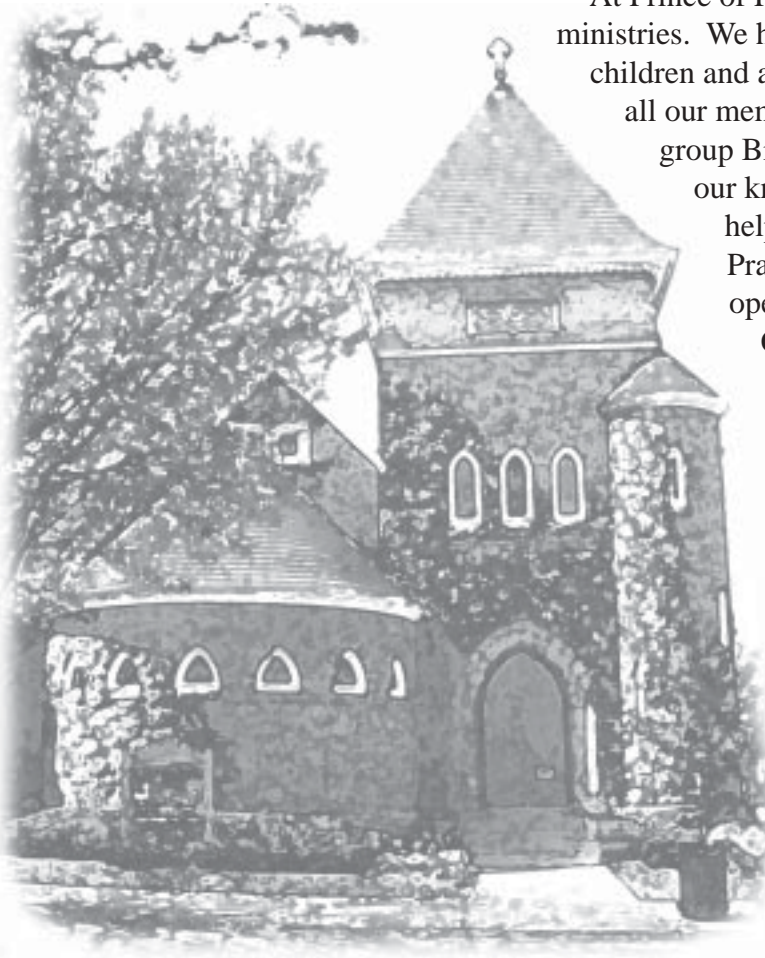
Our mission statement, adopted in April 1997, proclaims that “We are a welcoming family in God, empowered by the Holy Spirit, celebrating the lifegiving presence and love of Jesus Christ and sharing His love with our neighbors. Come join us on our journey.”

As Episcopalians we believe that the Scriptures are the living Word of God, that they speak to us and shape who we are as God’s people. We believe in the ancient Creeds of the Church — principally the Nicene and the Apostles’ — as summaries of Christian belief. We are a sacramental church and therefore center our lives around God’s table in our Sunday and daily worship. Finally, we believe that at baptism the Holy Spirit calls and equips us to be Christ’s servants in the world sharing in Jesus’s mission to restore all people to unity with each other and with God.

At Prince of Peace we live this mission by our various ministries. We have a Sunday School program for both children and adults that nurtures the faith and spirit of all our members. We have had occasional small-group Bible study programs that have increased our knowledge of God’s Word and have helped us to grow in grace. We have a Prayer and Healing ministry that seeks to open us in new ways to the presence of Christ Jesus. We share Christ’s love with our neighbors through the Community Soup Kitchen, which provides a daily meal for the hungry. Our Pastoral Care Committee seeks to meet the needs of our members in times of crisis and need, and our social groups provide fellowship.

These are just some of the ways we are growing together as a family in God. We are a people on a journey, joyfully seeking to be faithful followers of Jesus Christ. We invite you to join us and to become part of our family — God’s family — here at Prince of Peace.

We are a welcoming family in God, empowered by the Holy Spirit, celebrating the lifegiving presence and love of Jesus Christ and sharing His love with our neighbors. Come join us on our journey.



GOALS

An essential element of the discernment process has been a self-study that began with small-group discussions leading to the development of a questionnaire available to all members of the parish. At the annual meeting, those attending formed small groups to define three top goals. The discernment committee studied those results and in a meeting with the Vestry agreed to the following expression of those goals:

1. To maintain and strengthen our program of worship, and to foster spiritual growth for all members of the congregation.
2. To sustain educational fellowship programs, especially focused on youth, and to continue our outreach development to grow as a Jubilee Center.
3. To continue a tradition of sound fiscal management and stewardship.



The Discernment Committee

Seated (L to R): Deb Ehart, Heather Swope (Chair), Dora Townsend, Linda Corson.

Standing: Jim Thomas, Keith Thomas, Charles Saltzman, Jim Schupp (Chaplain), Neil Beach.

Inset: Joshua Copeland.



WHAT WE SEEK IN OUR NEW RECTOR

We seek a rector who is warm, compassionate, friendly, and approachable to members of our congregation. We are looking for a person who will exhibit leadership skills both within our church and in the larger community; a visionary who will foresee major situations and plan accordingly with a blend of innovative and traditional means. We seek a rector who will support lay initiatives and also give direction when needed. We are in need of someone who can help to find the strengths in the parish and delegate as he/she sees fit. And through all of these tasks, we believe that our rector will enjoy the help and support of willing hands and enthusiastic spirits in our dedicated congregation.

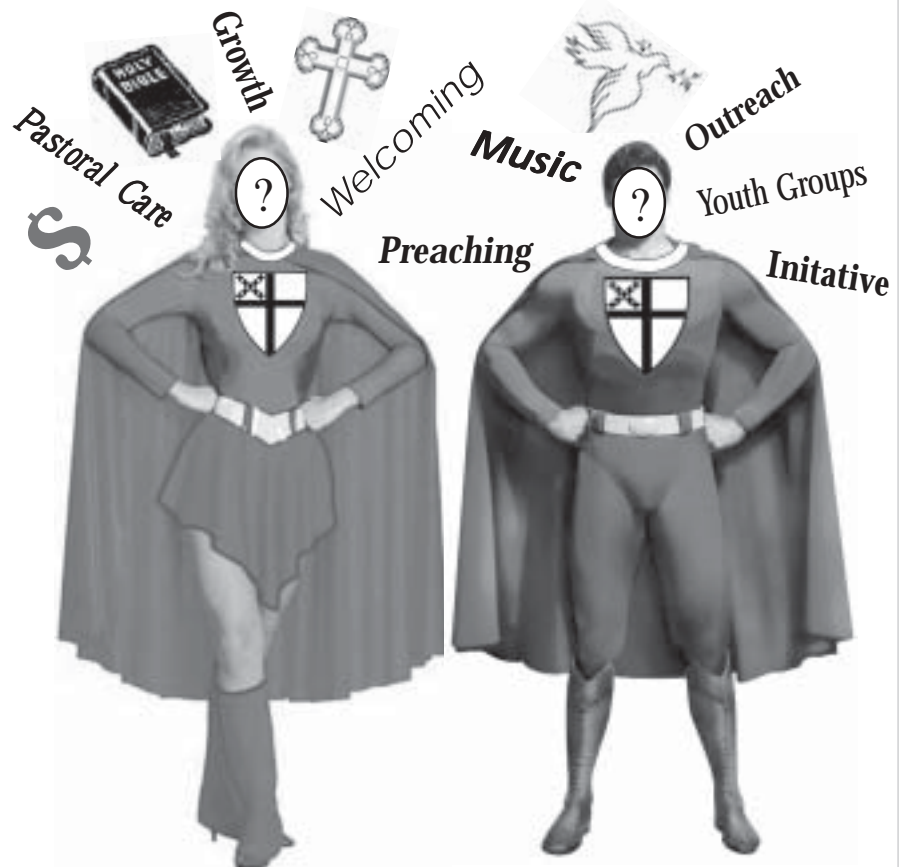
We seek a pastor who will reach out, engage, and involve many members in the life of the parish, and will delegate leadership.

Our rector should be comfortable working with groups and individuals and be able to receive and respond constructively to criticism. We are looking for someone with intelligence, a sense of humor,

and a deep and rich spiritual life, a person who regards the Bible as an interpretation of God's relationship with humanity, who values the importance of a music ministry, and who regards parish visitation and pastoral care as critical in building and sustaining a strong church.

We look for a rector who uses sermons as a method of teaching and as a means for reflection on contemporary issues; we look to those sermons to be instructional, pastoral, liturgical, and Biblical and to be delivered in a style that is a blend of story telling, informal conversation, and authoritative direction. We also hope for occasional sermons directed toward the children of the congregation.

As we consider important tasks for our new rector, we are seeking an excellent preacher who will make the Gospel relevant to people's lives; a person able to provide pastoral care in crisis ministry and as a sustainable nurturing presence within our community of faith; a theologian who can impart an understanding of biblical and historical revelation; and a leader who values and supports the youth and will work to bring them into the full life and ministry of the church.



THE MEMORIAL CHURCH OF THE PRINCE OF PEACE



At Prince of Peace, although there is ALWAYS room to do more, we are very proud of our ministries. Through these, we are able to serve God by strengthening our own congregation as well as the communities where we live. In order to organize and manage our ministries, they have been arranged into the SWEEPS model. Our Vestry members are teamed up to cover one “letter” and keep in contact with the chair people of each ministry within that area. The letters stand for: Service, Worship, Education, Evangelism, Pastoral, and Stewardship.

S Service	W Worship	E Education	E Evangelism	P Pastoral	S Stewardship
Vestry Reps: <i>Mark Purdy</i> <i>John Copeland</i>	Vestry Reps: <i>Lynn Wivell</i> <i>Sarah Bair</i>	Vestry Reps: <i>Darcy Sowders</i> <i>Duane Botterbusch</i>	Vestry Reps: <i>Jim Thomas</i> <i>Joe Donolli</i>	Vestry Reps: <i>Mary Laidlow</i> <i>Nancy Lilley</i>	Vestry Reps: <i>Joan Mummert</i> <i>Paul Clark</i>
Jubilee Comm. – Habitat/Humanity – Big Bros./Big Sis. – Prison Ministry Soup Kitchen Emergency Ass’t Pancake Day Meals & More Companion Parish	Sunday Worship Mid-week Worship Healing Ministry Music Ministry Acolytes Eucharistic Ministers Altar Guild Childrens Worship	Christian Formation Confirmation Youth Ministry Vacation Bible School Bible Studies College Ministry Solemn Communion Parish Library	Evang & Newcomers Vestry Greeters Historic Church Walking Tours Newcomers Recep. Via Media Publications	Pastoral Care Hospitality Parish Picnic Health/Healing Min. Men’s Group Decorating Comm. Garden Comm. Episcopals Readers’ Group EpiscoPedalers Knitting Group Over 55 Group	Vestry Finance Comm. Every Member Canvass Planned Giving Endowments Property Comm. Interior Renovation Annual Meeting Memorials Office Angels



*Photo taken at our
December 13, 2005
Vestry meeting.*



SERVICE

Jubilee Ministry — This committee coordinates many ministries that benefit the community. In 2002 we became recognized as a Jubilee Center, a distinction we take seriously. Some of the projects this ministry has been involved with include the Emerge House (a transitional program for women moving from prison back into the community); Prison Ministry; Big Brothers/Big Sisters; Habitat for Humanity; resettling of refugee families; assisting with the Soup Kitchen; and helping with Pancake Day.

Soup Kitchen — The Gettysburg Community Soup Kitchen is a nonprofit social service agency that serves free, nutritious meals to people in need in the Gettysburg community. No longer solely a Prince of Peace project, it is still located in our church. Meals are served six days a week to anyone in need. A shower facility has recently been added near the area of the Soup Kitchen dining room.

Pancake Day — A 26-year tradition originally started to help the church cover its own expenses, this has become a thriving annual event held each Shrove Tuesday in the Gettysburg Fire Hall. A breakfast of pancakes and sausage, served with coffee and juice, is offered for a modest donation. Members of the congregation do the cooking and serving which strengthens our bonds as members in the community of Christ. We are proud to say that the proceeds once used to sustain our own church are now totally given back to the community each year.

Meals & More — An extension of our parish's partnership with the Gettysburg Community Soup Kitchen, this ministry provides meals and activities for Gettysburg's local youth ages 7 to 12. A structured environment is provided for the children with an emphasis on encouragement, education, entertainment, and spiritual exploration. The targeted population for this ministry are children whose home lives offer little supervision or enrichment in the summer months.

Companion Parish — From this developing, mutually beneficial relationship between Prince of Peace and Holy Cross of Sao Paulo, Brazil, we hope to learn more about each other's church history, culture, and parish members. So far, we have sent resources and a delegation from our church to visit Brazil to strengthen this relationship, and Bishop Ito, from the Sao Paulo Diocese, has visited us. A second delegation from Brazil visited us and a teen stayed with a parish family for a week.

WORSHIP

Worship Committee — This group meets quarterly to reflect on our life and worship at Prince of Peace. The committee reviews our current opportunities for worship and proposes new ideas and approaches.

Worship Services — We currently offer Eucharist at 8:00am and 10:15am on Sundays; noon on Tuesdays; and 7:00am on Wednesdays. Sunday School begins at 9:15am, and Lay-led Morning Prayer is offered at 9:00am Monday through Friday. Although not every worship opportunity is attended equally, each serves to bring Christ to our parish family and our community.

Healing — At both Sunday services the healing station provides an opportunity for anyone to receive or request prayers and laying on of hands. This ministry is offered by our clergy and by members of the congregation who feel called to act as God's servants in the healing process.



Laying on of hands is offered at Sunday services.



Lenten Worship — During Lent additional worship opportunities are available. The Stations of the Cross are walked each Friday evening, and Ash Wednesday, Maundy Thursday, and Good Friday services are conducted. The Maundy Thursday service includes the washing of feet and clearing of the altar in preparation for Good Friday. Beginning immediately after the Thursday service, members of the parish are invited to maintain the Watch.

Music — Thanks to our choir director and organist, we have an active and involved music program, although there is always room for more participants! Our Senior Choir rehearses at 8:30am on Sunday mornings (September through June) and participates in the 10:15am service each week, as well as at other festival services. The “Hallelujah Chorus” has become a popular favorite during the 10:15am Easter Service with the entire congregation invited to rehearse and participate. The Praise



The Senior Choir practicing prior to a 10:15 service.



Our children's Christmas pageant.

Singers form our choir for students in grades 3 through 8. They rehearse after the 10:15am service and sing once a month from October through May. The Joy Ringers are the hand bell players in the church. We have a variety of instrumental ensembles that play throughout the year, and there are many opportunities for vocal & instrumental soloists to participate in our worship.

Acolytes — This ministry exists at the heart of our worship services and includes members from age 9 through 60+! We typically have one server at the 8:00am service and the 10:15am service includes one server, one crucifer, and two torch bearers. On festival days, we include a thurifer, a banner carrier, a second set of torch bearers, and a second crucifer.

Eucharistic Ministers — This ministry helps to connect all members of our congregation, especially those unable to make it to a worship service to share in the Feast.

Altar Guild — This group of dedicated members works to prepare the altar for every service held throughout the week and during special occasions.

Youth Worship Training — This ministry aims to expand the inclusion of youth in the weekly worship. All children ages seven and older are invited to participate in Sunday worship as greeters, ushers, lectors, and as servants at the healing station.



EDUCATION

Christian Formation — We have incorporated the diocesan and national church mandate in using *Safeguarding God's Children* program as part of our children and youth ministries. We have also developed a policies and procedures guide for all youth and children's ministry workers, which includes the requirement that everyone have state background checks.

Nursery — Volunteers tend to our youngest members, three and under, in our designated nursery room in the undercroft. This ministry is available from 9:00 until 11:00am during the church school year and from 10:00 until 11:00am during the summer months. This ministry often serves between two and six little ones each Sunday.



Some Sunday school teachers and students.

Sunday School — On a typical Sunday, we have about twenty children in Sunday School. Our current program for preschool through sixth grade is the *Firelight Series*, which provides activities focusing on Bible stories at age-appropriate levels. We incorporate and supplement elements of the *Catechesis of the Good Shepherd* educational program for special events.

Christmas Pageant — This is presented by the children of the parish during the 5:30pm family service on Christmas Eve.

Confirmation Class — This is taught by the clergy to the 13 and 14 year olds in the congregation.

Youth Groups — At this time the Senior High Youth Group is not active. The Junior Youth Group (EpiscoPunks) meets the first Sunday of each month for an afternoon-long activity or service project.

Vacation Bible School — This week-long program runs the last week in June and has a different theme each year. For one-hour sessions Monday through Thursday evenings, the children hear Bible stories, work on crafts, and learn songs. On Friday, everyone takes a day trip to Fuller Lake – a local State Park – where they have a special worship service, picnic, nature walk, and swimming. The older children are invited to assist as junior counselors for the week.

Bible Study — Formerly a successful program, this is one area of ministry that is in need of rejuvenation under the leadership of the new rector.

College Ministry — “The Canterbury Club” — Prince of Peace has an active ministry at Gettysburg College that centers around bi-monthly Eucharists followed by lunch.



The Rev. Lisa Goforth, former Assistant, with the Confirmation class.



First Communion Program — This is a month-long program offered when there are enough children interested in learning more about the Sacrament of Eucharist — either preparing to take their First Communion or those already taking Communion who want to know more about the service. There are presentations on the meaning of Communion and Reconciliation, and after a weekend retreat, they take Communion together on Sunday.

EVANGELISM

Evangelism and Growth — It is the work of this ministry to continue to make Prince of Peace a place where visitors and newcomers feel welcome and “at home.” This ministry also strives to make our church as friendly as possible by distributing information about our congregation, by updating signage, by encouraging and training greeters for every Sunday service, and by hosting newcomer receptions where tours and other informative talks are offered.

Vestry Greeters — To make the leadership of the church known and accessible to the members of the congregation, each member of the Vestry signs up to be a greeter at either the 8:00am or 10:15am services for one month of each year. Each Vestry member is expected to greet at the 8:00am service for one month and at the 10:15am service for one month.

Historic Church Walking Tours — Held on Wednesday evenings through June, July, and August, these tours allow us to share our historic and beautiful church with local people, visitors, and Elderhostel groups. Our church is one of eight that participate.

Via Media — This past fall, 2005, Prince of Peace was one of the first churches to provide an opportunity for its members to participate in the Via Media, or “Middle Way” presentations. This 8-week course includes dinner of pizza and salad, a short video presentation on a specific topic each week, round table discussions in small group formats, and a closing prayer service. The purpose of this enlightening ministry is to educate new and old members about what it means to be an Episcopalian.

PASTORAL

Pastoral Care Committee — This ministry strives to serve members who need a physical or spiritual helping hand. The members deliver flowers, meals, and cards as needed and make personal calls.

Hospitality Committee — This ministry helps to create a welcoming atmosphere in the church by providing food and decorations for receptions and fellowship times. The volunteers on this committee are called upon during funerals and memorial services, as well.

Parish Picnic — Each year, everyone in the parish is invited to a beautiful parish picnic often held on a member’s farm in the middle of orchard country. Depending on the season, we may glean apples from the areas already harvested and give the gathered produce to our local Soup Kitchen or Food Pantry. This is a wonderful opportunity for fellowship and enjoyment of the rich natural beauty of our area.

Health/Healing Ministry — This ministry offers a free monthly blood-pressure screening administered by a nurse in our congregation, a telephone-activated prayer chain for those in need of healing prayers, periodic informational programs about health-related topics, a defibrillator on the premises with training for congregational members, and initially in 2005, an annual community-wide ecumenical service of healing. This ministry is poised to grow.

High Street Chowder and Marching Society — Don’t let the long name discourage you. This is a fellowship ministry for the men in the parish who gather a few times a year to share in a meal and enjoy one another’s company in the spirit of fun and fellowship.



Decorating Committee —

This ministry has the significant job of decorating the church for the major feast times of our church calendar — namely the Easter Season and the Christmas Season. They do a wonderful job of transforming our worship space to help us fully recognize the spiritual importance of these blessed seasons.

Memorial Garden Committee

— When the church was enlarged a few years ago, this committee was created to design, plant, and maintain our beautiful small garden at the back of our build-

ings. In the middle of town, this ministry has created a quiet, peaceful, and beautiful space with a bench and a one-of-a-kind sculpted fountain created for our parish. We take great pride in having this space available to all who pass by.

EpiscoPals — This ministry is a monthly dinner gathering with the goal of providing a strictly social setting where parish members can get to know each other better. A different parish family hosts the meal each month and provides the meat and beverage while the guests bring a covered dish to share. All adults of the parish are invited to attend. It is a great way to get to know our church family better!

Readers' Group — This ministry uses books and reading to bring parishioners together. A different book is offered for discussion each month, and all are invited to read and participate.

EpiscoPedalers — Through bicycle riding this ministry provides an enjoyable social setting to help get our members into better physical shape. Weekly rides are held as weather permits and rides are tailored to those members able to join in the fun. Our local area full of orchards and historic spaces is perfect for a spirit filled journey. The 'Pedalers rode more than 350 miles and raised over \$1300 for the ADA at the 2005 Tour de Cure.

Knitting Group — This ministry provides an opportunity for our members who are talented (or not!) in arts and crafts to gather and socialize while working on projects.

Over-55 Group — This is a social group designed to offer a relaxing way to gather and discuss topics of interest to those over 55. A Tai Chi class is held weekly.



Three members of the Garden Committee.

STEWARDSHIP

Vestry — Our church is led by a Vestry of twelve elected members, who serve a term of three years. The Vestry appoints a Treasurer, who is a voting member. Four members are elected for each “class” in October with their terms beginning in January. The Vestry meets once a month on the third Tuesday, with the exception of July and August, and is responsible for overseeing the budget and spending of the church, for participating in the Every Member Canvas, for participating as greeters, for monitoring each of the ministries that serve our parish and community through the SWEEPS document, and for the over-all well-being of the members of the congregation. The Vestry meets socially at least once a year for a fellowship potluck.



Budget/Finance Committee — This ministry is responsible for the development of the annual budget for presentation to the Vestry. The committee meets at least four times a year to monitor income and expenses and to make recommendations to the Vestry. This committee also reviews activity that may require large financial commitments and makes recommendations to the Vestry regarding these decisions. Some projects currently being monitored by this ministry are the cost of a new roof within the next ten years, the cost of the interior renovation project, and the possibility of acquiring another adjacent property within the next few years.

Every Member Canvass — Due in large part to the wonderful work of Jennifer and Bill Railing, this ministry has had a history of success. Each October callers are trained to contact EVERY family within our parish to invite them to make a pledge to the church for the upcoming calendar year. The callers are able to answer questions about the church and the budget. On All Saints Sunday in November, the pledge cards are presented at each service and are offered to the glory of God.

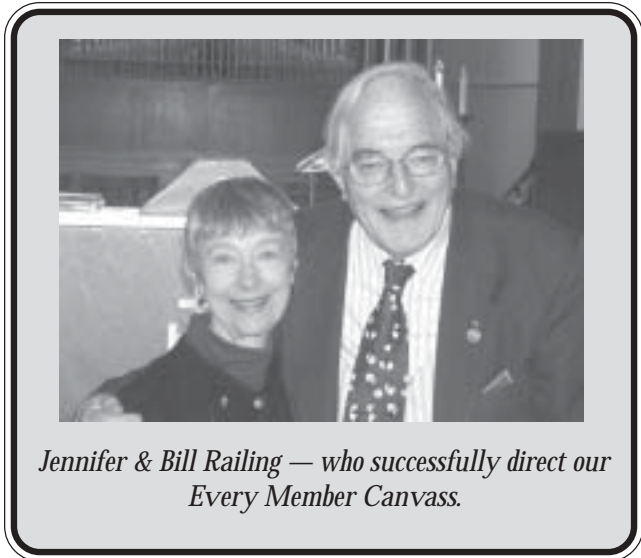
Planned Giving — The purpose of this ministry is to acquaint the membership of the parish with opportunities for making testamentary gifts to the Prince of Peace and to the diocese. This committee also teaches parishioners about ways to gain personal income through church-based annuity plans.

Endowment Committee — This ministry meets regularly to look at the best ways to serve our community through donating the money earned by our endowment funds. This committee makes recommendations to the Vestry.

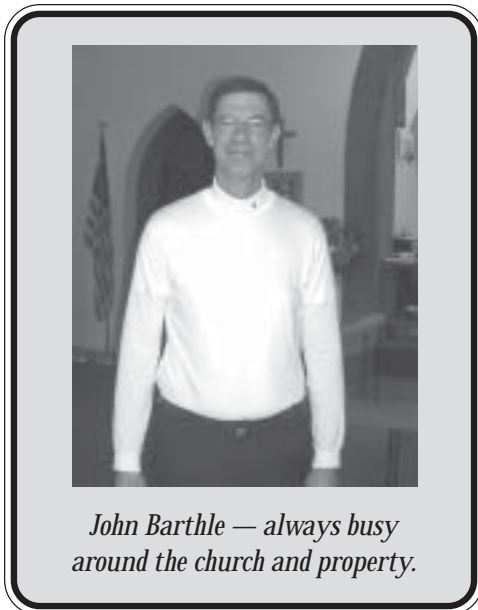
Property Committee — This ministry is responsible for the property of the church – from minor plumbing issues to leaks in the roof. The committee meets quarterly to discuss property issues and to organize the two annual workdays, one in the spring and one in the fall. The Junior Warden is responsible for the leadership of this ministry and maintains a list of needed repairs. The Vestry must approve large repairs or projects.

Interior Renovation Committee — Formed in the fall of 2002, this ministry is charged with suggesting improvements to the interior of the Nave. The committee, with the approval of the Vestry, has hired a liturgical designer to make more educated decisions and to help save time and money. One set of proposed plans has been submitted. No final plans have been approved.

Annual Meeting — Our parish meets formally once a year in January. At this meeting the rector talks about the state of the parish, reflects on the past year, and discusses upcoming events for the current year; the parish elects its representatives for the annual convention.



Jennifer & Bill Railing — who successfully direct our Every Member Canvass.



John Barthle — always busy around the church and property.





Two of our Office Angels, Jean Kierzkowski & Bobbie Hickox.

Office Angels — This ministry is indispensable as part of our daily office needs. These volunteers provide support for many tasks including greeting visitors to the office, giving directions, answering the telephone, taking messages with the understanding that at times, these messages are confidential, photocopying, mailing, folding, and keeping the office neat and organized.

OUR HISTORY

Prince of Peace can trace its roots back to a small group of Anglicans who held worship services in York Springs as early as 1747. Christ Church was built there in 1836. It wasn't until 1876 that an Episcopal church was finally constructed in Gettysburg.

On July 2, 1888, during the twenty-fifth anniversary of the Battle of Gettysburg, the cornerstone of this church was set in place at the corner of High and Baltimore Streets to songs and speeches. Maj. Gen. Samuel W. Crawford, who led the charge of the Pennsylvania Reserves across the Valley of Death, was among the dignitaries who addressed the crowd.

The Official Program of the Army of the Potomac and the Army of Northern Virginia announced that the new church was “to be named the National Memorial Church of the Prince of Peace. That Church upon whose loving unity the terrible events of the Civil War made no mark, is surely the one above all others to embrace the memorials of both sides in rearing a lasting Temple to the Prince of Peace.”

And this church does indeed “embrace the memorials of both sides.” Inside its bell tower are 120 engraved stones dedicated to both Union and Confederate soldiers.

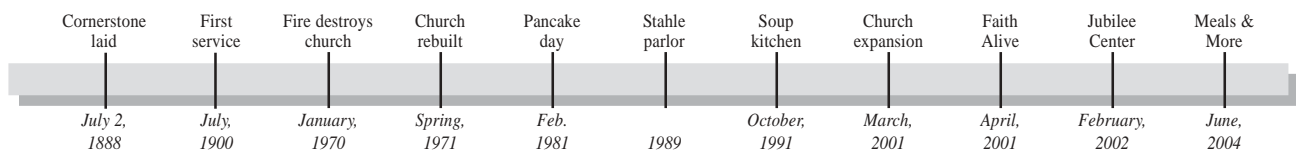
In July 1900, with 13 families, 33 baptized persons, 22 communicants, and 15 members in Sunday school, The Memorial Church of the Prince of Peace conducted its first worship services.

In January 1970, for the first time since its founding, the Church became a self-supporting parish. Later that month a disastrous fire gutted the Church. However, the Tower Room,



Lt. Livingston's encased grave marker is one of the memorials in the bell tower.

Prince of Peace Time Line



housing the original memorial stones and tablets, was not touched by the fire. One stained glass window depicting Christ with the Children survived the fire, was stored for 20 years, and is now in place again in the western wall of the Church. The Church was rebuilt by the summer of 1971.

Since then Prince of Peace has steadily grown in both members and ministries. Our Shrove Tuesday Pancake Day was begun to raise operating funds. This annual event now contributes all the proceeds to the community. Our beautiful parlor, where coffee and fellowship are shared after the services, was remodeled with a bequest from Madge Stahle. On October 1, 1991, the Prince of Peace Soup Kitchen opened its doors. It became the Gettysburg Community Soup Kitchen in December, 1994, when it was incorporated and adopted a Board of Directors.

To meet the demands of this growing and active congregation, in 1999 the Church purchased and renovated the adjacent property on Baltimore Street.



Ground breaking ceremony for the church renovation.

Church offices, classrooms, a choir room, a library, and a small chapel were added. This capital renovation project of approximately \$814,000 was completed in March, 2001.

In 2002, Prince of Peace was named a Jubilee Center because of our involvement in several community social service endeavors including the Gettysburg Community Soup Kitchen, prison ministry through the PA Prison Society, Habitat for Humanity, Crop Walk, Inter-Church Network for Social Concerns, Big Brothers/Big Sisters, and refugee resettlement.



Original plans called for a much larger building.

The Rectors at Prince of Peace

The Rev. Henry Phillips (1875-1880)
 The Rev. Emile Tortat (1880-1885)
 The Rev. William Pickman (1885-1886)
 The Rev. C. VanDyne (1886-1888)
 The Rev. Thompson Ege (1888-1898)
 The Rev. W. Ashmead (1898-1903)
 The Rev. H. Vincent (1903-1906)
 The Rev. Edward True (1906-1907)
 The Rev. Norman Burnham (1907-1908)
 The Rev. W. B. Hooper (1908-1914)
 The Rev. Alexander McMitlan (1921)
 The Rev. Thurlow Null (1921-1930)
 The Rev. Alun Hughes (1931-1936)

The Rev. Thomas Loundsbury (1936-1941)
 The Rev. Anthony VanElden (1941-1947)
 The Rev. Willis Doyle (1947-1952)
 The Rev. Martin Knutsen (1952-1956)
 The Rev. Harold Mowen (1957-1962)
 The Rev. Harold Westover (1962-1964)
 The Rev. Robert Pearson (1964-1967)
 The Rev. Arthur McNulty (1967-1973)
 The Rev. John McDowell (1973-1982)
 The Rev. Ernest Johns (1982-1989)
 The Rev. Michael Cole (1990-1994)
 The Rev. Andrew Sherman (1995-2005)



In 2004, another community outreach program grew out of the soup kitchen. Meals & More provides meals and, more important, structured activities for Gettysburg's local youth ages 7 to 12. A structured environment is provided for the children with an emphasis on encouragement, education, entertainment, and spiritual exploration. Last year, we averaged 15 children per day and served over 700 meals in this summer program.



Prince of Peace named a Jubilee Center.

STAFF

Prince of Peace employs a paid staff for four positions: Rector, Parish Secretary, Music Director/Organist, and a Parish Sexton. Our parish employed an Assistant to the Rector for two and half years, from August of 2003 until February of 2006. The Rev. Lisa Goforth served us in that capacity until receiving another call this February. The Vestry, because of budgetary constraints, decided not to put out a call to fill that position.

We have had a wonderful history of rectors, many staying with us between five and ten years. The Rev. John Keller, our Interim Rector, has been with us since September of 2005.



The Rev. John Keller

Holly Grant, our Parish Secretary, along with our volunteer Office Angels, keeps our office operating smoothly. They print and organize our parish newsletter each month, organize our church calendar, create and print our weekly bulletin, and assist in the management of other church affairs.

Roger Parsels, our Music Director, and his wife Doris, our organist have been serving our church for over 30 years. Although budgeted as one position, the salary has been split between them to accommodate the pair. Roger organizes and rehearses our Senior Choir (teen through adult), Praise Singers (grades 4 - 8), Handbell choirs (adult and youth), solo and guest musicians, as well as being an active member of the leadership of the church. Doris plays the organ for the 10:15 services, weddings, and funerals.



Holly Grant

Ken Jennings, our Parish Sexton, has been serving our parish for many years and his service is much appreciated. He maintains the security of the church and sees that all areas of the building are functioning properly. We employ an outside cleaning service to maintain the cleanliness and upkeep of the interior of the buildings.

There are other unpaid positions in the parish that we all truly appreciate. Most notable is our Treasurer, Hal Ehart, who works closely with our Assistant Treasurers — Jane Jones, Bobbie Hickox, and Anne Buell.



Doris Parsels



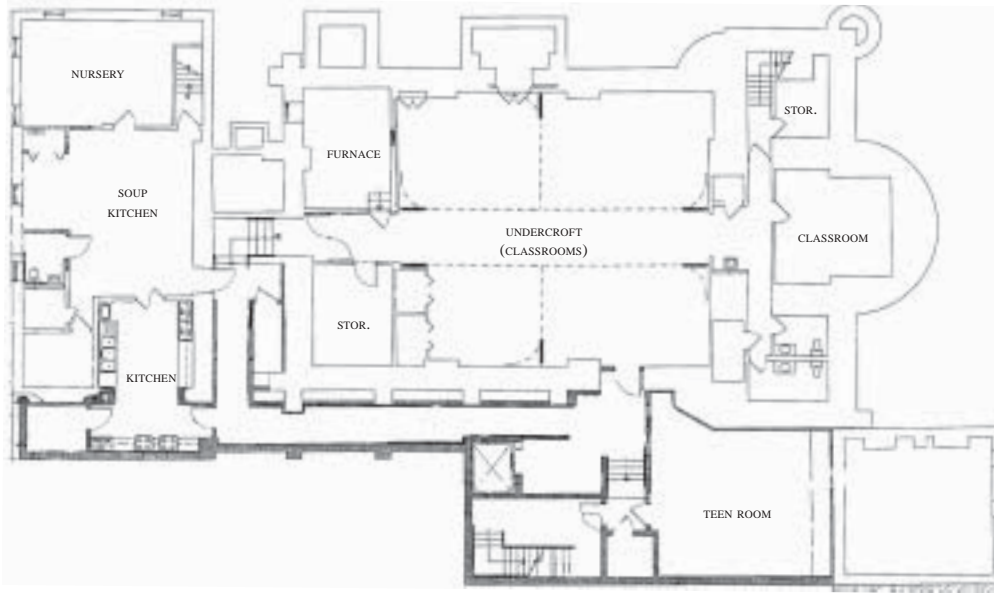
Roger Parsels



Ken Jennings

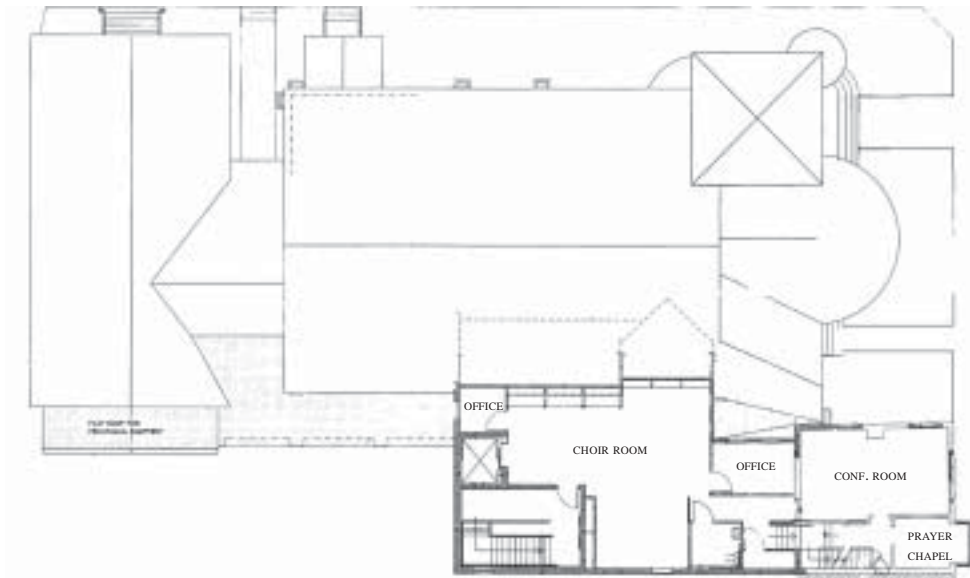
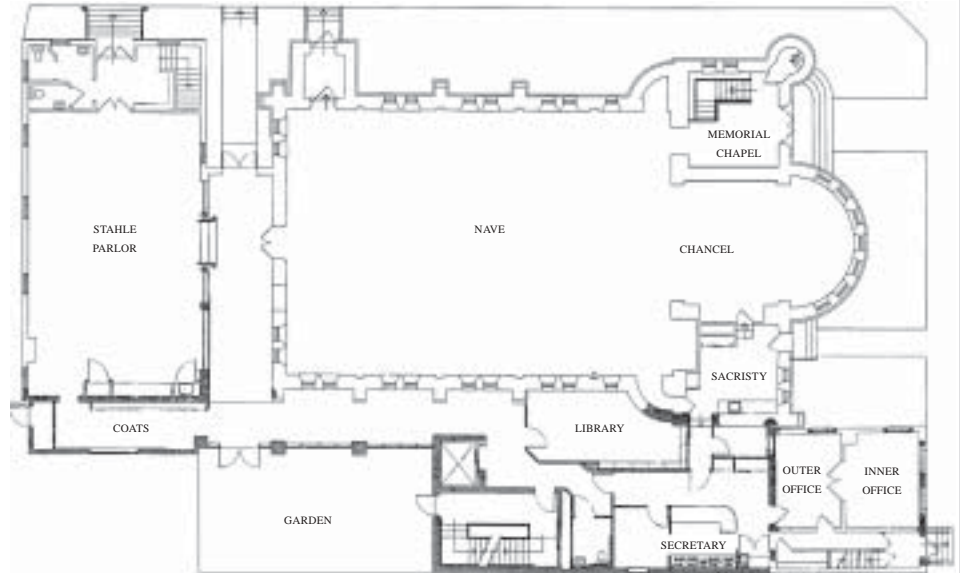


FLOOR PLANS



Basement Level

Ground Floor



Second Floor



STRENGTHS, CHALLENGES AND CONCERNS

Prince of Peace is a vital church with a strong focus on worship and outreach. Our church is blessed to be a living link to our community's Civil War history, a tangible and living testament to the healing and reconciliation obtained through Christ Jesus. Our facilities are adequate and in good condition. We are centrally located in downtown Gettysburg and are the only Episcopal parish in Adams County, a growing community in a growing region. This places us in a position to grow not only in numbers, but also in serving the needs of those less fortunate. We have a strong tradition of outreach. There exists within the congregation the desire to do still more outreach and to build bridges with other churches here. Leadership in these regards is needed.



Growth at Prince of Peace is both a potential strength and a challenge. The congregation is approaching the upper threshold of a pastoral congregation. We will need help in making the transition to become a successful program church. We seek a new pastor who can prepare us for numerical growth while simultaneously fostering deeper spiritual growth of the congregation as a whole. Broadening participation to engage more parishioners will be vital. We need a pastor able to reach out, engage, and involve many members in the life of the parish; a leader able to delegate responsibility and to work closely with our lay leaders. Excellent organizational skills and the ability to delegate and oversee responsibilities will be a must.

Another issue that has emerged from our evaluation of the parish is the need to engage youth and younger adults more actively. Our youth program is now at ebb. We want our youth feel valued and to have programs that foster growth in faith. A contemporary service was offered on Sunday evenings for a time, but it was not attracting sustainable numbers and was discontinued. We see non-denominational churches making great strides with this form of service in our region and wonder how best to invite some of these people to worship with us.

This transition period has been an unexpectedly rocky time for our parish. Some of the causes can be traced to a recent series of profound losses. The Rev. Bonnie VanDelinder was a beloved Associate Priest who left us too soon with her death in 2004. The Rev. Andrew Sherman was a strong and valued rector for ten years. After a long tenure here, Andrew's new call, announcement, and leaving took place suddenly this past summer and the parish had little time to grieve and accept his departure. Andrew's wife, Anita, our former parish secretary, was deeply involved with parish life and administration. Our Assistant to the Rector, the Rev. Lisa Goforth, has accepted a new call to a parish in Virginia beginning in March of 2006. All this loss and change has created unsettled feelings in the parish. A few parishioners who had been pivotal leaders in key ministries have also recently left, we hope only temporarily. For these reasons, perhaps, we are now having pledge and budget difficulties for the first time in many years. Although we are not in any financial hardship, the Vestry made cuts to the proposed budget in order to balance and accept the budget for the current year.

We need a rector who will help us to regain the commitment and cohesiveness evident here in the very recent past. We also need a rector who will help us to develop team leadership in the key ministries of Prince of Peace. We have many wonderful and talented people working to build up the church. We look forward to welcoming someone to inspire us on our journey of faith.





OUR COMMUNITY AND DIOCESE



An Adams County orchard.

Community — Adams County is located in the heart of scenic south central Pennsylvania with the Borough of Gettysburg as its county seat. The 2000 Census reported a population of 91,292; the current estimates exceed 93,000. While the state population increased by 3.4% between 1990 and 2000, the county increase was 16.6%. Most of that increase is in the southern portions of the county as suburban Baltimore and Washington, D.C. continue to expand. Gettysburg’s borough population of over 8,000 remains fairly constant because of the National Military Park boundaries.

The Adams County economy represents a diverse mix of manufacturing, wholesale and retail services, and agricultural businesses. A large shopping center

with national brand factory outlet stores opened several years ago just southeast of Gettysburg.

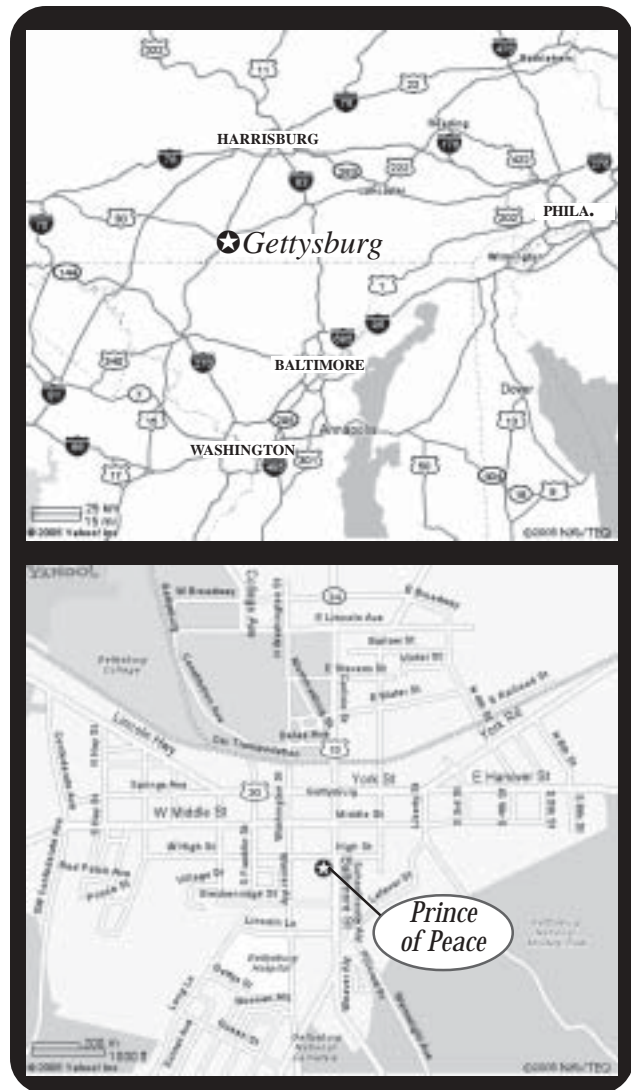
The county is one of the nation’s premier agricultural areas, producing some of the finest fruits, vegetables, meat, and dairy products. Second to agriculture, heritage tourism is a mainstay of the county economy.

Adams County and its major communities provide an excellent complement of amenities: a wide range of housing styles and costs, an excellent hospital and several other health care facilities, good schools, ample shopping, and an abundance of year-round recreational and cultural opportunities. The interstate highway system provides easy access to the metropolitan areas of Philadelphia (140 miles), Washington, D.C. (75 miles), and Baltimore (55 miles). Gettysburg is 35 miles from Harrisburg, the state capital and site of the diocesan offices.

Gettysburg College (Liberal Arts), the Lutheran Theological Seminary at Gettysburg and a branch of Harrisburg Area Community College all are located in Gettysburg as well as twelve additional educational institutions within a thirty-mile radius.

Additional information about this area can be found on the Adams County Chamber of Commerce website:

www.gettysburg-chamber.org





The Gettysburg National Military Park covers nearly 6,000 acres. Annual visitation to the park is estimated to be over 1,700,000.

Prince of Peace Memorial Church was built as a thank offering to God for the reconciliation of our nation following the Civil War.

Diocese — The parish is part of the Diocese of Central Pennsylvania, with offices in Harrisburg, the state capital. The Right Reverend Michael W. Creighton serves as Bishop to this diocese, which includes 71 parishes in the middle third of the state, stretching from the New York to the Maryland borders. The diocese is itself in the midst of a transition with an election scheduled in July.

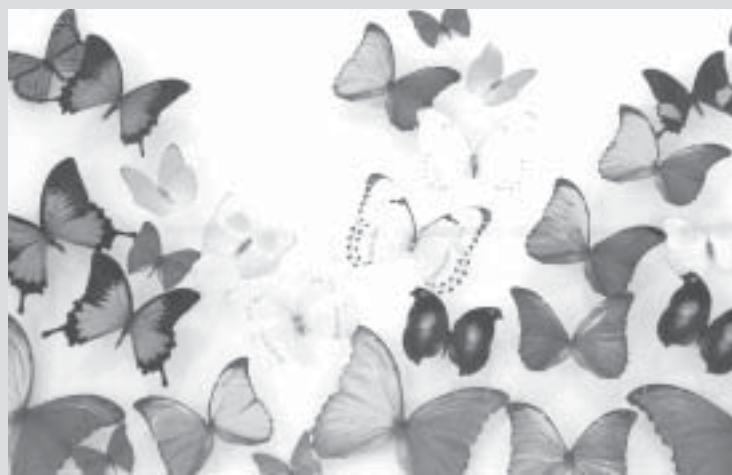
The mission statement, “We are partners in Christ with the love of God on our lips and in our lives” led to the development of a mission, vision and strategy, “Called to Grow.” This six-year missionary effort provides a three-dimensional view to grow in service, grow in numbers of disciples and grow in grace.

Additional information about the diocese can be found by accessing the website:

www.diocesecpa.org

Prince of Peace has several connections with the diocese. Various members of our parish are members of diocesan commissions or committees. Our parish is also the caretaker of a diocesan property in York Springs about 15 miles away. Christ Church, one of the oldest churches of this diocese, was built in 1836 but is no longer in active use. We oversee the upkeep of the church building and cemetery and hold an annual commemorative service.

In 2004, the Diocese of Central Pennsylvania began a companionship with the Diocese of Sao Paulo. The many parish-to-parish relationships — exchanges of people, ideas, and gifts — between the two dioceses mark the highlight of this companionship. As part of this companion relationship, Prince of Peace has formed a one-on-one relationship with the parish of Holy Cross in Brazil.



Ribbons!

Portion of a mural created for Prince of Peace. Donated by Tom & Greg Wolf. Dedicated to Andrew and Anita Sherman.



FINANCIAL INFO

As can be seen in the graphics, our current budget is lower than in past years. This is due to several things affecting our parish right now: the current transition in leadership, the fact that a few generous families have moved from the Gettysburg area, our need to replace these families with new members, and the general economic uncertainty throughout our country. We are confident that these issues are not unique to Prince of Peace but are common throughout our diocese and the country. We firmly believe that we are not in a time of hardship, just transition.

Although our proposed budget has decreased, it is a balanced budget. The most notable change is the decrease in pledges. However loose plate is up, anticipated 'other' income is up, and our transfer of funds is lower. Salary expenses have decreased due to the vestry decision not to replace the second rector at this time. Of course maintenance and utilities are expected to increase and we intend to control 'other' expenses. We work within our means.

	2004 Actual	2005 Actual	2006 Proposed
Income			
Pledges	\$183,161	\$218,721	\$159,972
Loose Plate	27,420	18,000	38,000
Other	16,318	13,800	16,000
Transfer of Funds	62,400	59,515	51,712
Total Income	289,299	310,036	265,684
Expenditures			
Salaries, Wages & Benefits	166,282	175,716	133,045
Diocese Fair Share	41,950	44,472	48,938
Maintenance & Utilities	28,163	31,000	37,725
Other	52,904	58,848	45,976
Total Expenditures	289,299	310,036	265,684

Participation & Giving Trends at Prince of Peace

